Committing to a culture of flexibility is a must to realise openness and entrepreneurialism. Organisations must manage the changing workforce needs to stay competitive. Being competitive requires an entrepreneurial approach to be flexible, evolve and adapt.

Recommendations

GTCI Talent Champion commonalities

Top 10 countries

1. New Zealand
2. Switzerland
3. Sweden
4. Denmark
5. Finland
6. Estonia
7. Israel
8. Austria
9. Canada
10. Ireland

Top 10 cities

1. Hong Kong
2. Singapore
3. Rotterdam–The Hague
4. Oslo
5. Tokyo
6. New York
7. Boston
8. Zurich
9. Vienna
10. London

In today's world economy

The future must work for everyone

Recommendations

For employers

Defining the role and skills' portfolio, focusing on specific areas where the company's work is critical, and identifying critical talent trends in the abilities of their workforce as an essential step.

For policy-makers

Fostering innovative thinking by developing new tools and talent metrics. Establishing incentives to attract and retain talent, focusing on creating a more competitive landscape.