The emergence of technology in the workplace and artificial intelligence (AI) is not only creating new job opportunities but also reshaping global talent landscapes. As AI becomes increasingly integrated into the workplace, organizations must be aware of the potential implications for talent acquisition and development, and the need for upskilling and reskilling their workforces. The Global Talent Competitiveness Index (GTCI) 2020 highlights the increasing global shift towards technology, as shown in the Talent Growth-Performance Matrix, which indicates the top 10 cities according to their GTCI scores.